

MINUTES OF PHILLIPS BOARD OF EDUCATION REGULAR MONTHLY MEETING

Monday, September 16, 2019

- I. The Phillips Board of Education meeting was called to order by President Pesko at 6:00 pm in the 6-12 Learning Center. The Pledge of Allegiance was recited.
- II. Present: Burkart, Fox, Halmstad, Houdek, Krog, Lind, Pesko, and Willett. Absent: Rose
Administration present: Superintendent Morgan, Principals Hoogland and Scholz, and Pupil Service Director Lemke. Others: Staff and Price County Review.
- III. President Pesko stated that public notice of the meeting was properly posted according to Wisconsin Statute 19.84(4). Notice was posted at all school-owned buildings, the School District of Phillips' website, and the Price County Review.
- IV. Public Participation - Gabe Lind commented on the lack of recognition of September 11 events in the school buildings and recommended that an observance be added in the future.
- V. Administrative and Committee Reports
 - A. Phillips Elementary School Principal Report
 1. Dave Scholz handed out copies of the Logger Space Camp booklet used at the start of the year to introduce and reinforce the PBIS, classroom, and school building rules. Each classroom will be able to launch rockets as a reward for all students signing off the classroom contract.
 2. During the open house, 79.4% of the students completed their reading testing. The remainder were assessed during the first week of school.
 3. The full-day 4K program started this fall. About 80% of the students are participating in the 4-day program. Lots of remodeling and moving of classrooms were done in preparation for the program.
 4. With grades three through five participating in a 1:1 program, the 4/5 computer lab is being rearranged with computer along the walls to create table space in the center of the room for intervention/small group instruction.
 5. The custodial staff did a great job with all the rearranging of classrooms and scheduled work to get everything ready for the start of school.
 6. An inservice held on standards-based report cards resulted in a draft that will be piloted in some classrooms. Teachers will be communicating with families about moving in to this model in the future.
 - B. Phillips Middle/High School Principal Report
 1. Colin Hoogland reported on the adjustments in the MS/HS schedules this year including an earlier start time and adjustment to lunch schedules. CREW times will be held around the lunch period.
 2. The office entry project is completed and is working well for staff and visitors.
 3. Parking for high school students was moved to the front of the high school and parents now pick up students in the lower lot to help with traffic backing up into the road.
 4. Logger Pride privilege cards have been expanded to include several levels.
 5. Juuling and vaping continues to be a problem. Discipline measures include law enforcement referrals, AODA assessments, athletic code violation, and one-day suspension.
 6. The high school has a face-to-face Spanish teacher this year who is very enthusiastic about the program. She is looking at community involvement projects and a trip to the Festival of Nations.
 7. The open house provided an opportunity for students to get schedules, pictures taken, and academic assessments. About 65-70% of students were assessed.

8. A show choir continues to meet with volunteers with a club status. This group is planning to do competitions with monetary support from the Booster Club and possibly R-Store donations.
- C. Director of Pupil Services Report
1. Vicki Lemke reported that the district received the mental health and AODA grants for the next two years.
 2. "Take Ten" is the slogan for this year's programming. With grant monies we will hire a part-time coordinator and full-time paraprofessional. A base camp idea is being explored for both buildings where a staffed room would be available for students to come and speak to someone and either be referred on for more help or settled and returned to the classroom.
 3. We will continue to work with the two county schools and the Price County coalition in providing community-wide support for mental health concerns.
- D. Superintendent Report
1. Mr. Morgan reported that the year one safety grant project came in under budget and he has submitted a request for the monies to transfer over into year two funds. Once the Department of Justice responds, work will begin on the secure access project.
 2. Facility Action Committee Update
 - a. Megan Prestebak (Miron Construction) and Brad Simonson (HSR Associates) reported on the facilities action committee meeting held earlier tonight. A list of items that could be eliminated or put into budgeted costs in the future were discussed.
 - b. Community engagement sessions were held on September 8 and 9. Approximately 40 community participants met and discussed the advantages and disadvantages expressed for the different options being presented. The first discussion was on having PreK-12 all on one campus. Option One had support for the technology education addition and division of age groups, and the ability to address the water issue in the lower parking area. Cost was listed as a disadvantage. Option Two had support for new/appropriate classrooms for youngest learners and better flow within the existing building. The loss of technology education space and not addressing the water issue were listed as disadvantages. Discussion of the parking lot improvements and demolition of the existing elementary school were discussed as options that could be held off to reduce costs. The Board discussed the options and allowances that could be removed to reduce the cost.
 - c. The survey layout was discussed and will be edited per suggestions from the action committee and the Board.
 - d. A social media plan was presented and additional items suggested.
 - e. The consensus of the Board was to present "Up to \$9.86M" for Option 1. Megan will work with her group and get the proposed tax impact to match this amount.
 3. Mr. Morgan attended the monthly PAC meeting at CESA #12 and worked on the Redefining Readiness project. CESA #12 schools are working to create their own district report card. The Phillips' edition will be presented to the Board in December with plans to roll out the report card in about a year.
 4. Paula Houdek attended the CESA #12 Board of Control meeting. She will attend future meetings through Zoom or in person.
- E. Student Liaison Report
1. Students are getting used to the new parking in front of the high school building. It seems to be helping with the end-of-day congestion.
 2. Homecoming will be held the week of September 30th with a parade and game against Chequamegon on Friday.
 3. Cross country has 60 runners between the middle/high school program. All groups took first place at the home meet last week. Middle school football has a record of

1:1 so far this year in its first year as a school sponsored program. High school football has 25 players and have won four games already. The tennis team has had a slow start due to weather conditions. Middle school and high school volleyball teams are doing well. The middle school has combined with Prentice to participate in a league this year.

4. Eight seventh grade students will be participating in the Isle Royale trip from September 17-22.

F. Policy committee met and discussed:

1. Policy 834 Phillips School Forest has no changes since the last meeting and is being presented for second reading tonight.
2. Policy 453.2 Student Immunizations has no changes since the last meeting and is being presented for second reading tonight.
3. The supervisory position job descriptions being considered by the Board will be part of the Series 200 section of Board policy.
4. Community members have asked for Board input on whether or not to look into a conceal and carry policy was requested. Consensus was to determine whether or not it would be allowed by the state and if so, to move ahead with researching the topic.

G. Transportation/facilities committee met and discussed:

1. The completion of summer projects
2. Booster club, community members and students power washed the bleachers.
3. Condition of elementary gym roof
4. Transportation fleet now has eight fairly new buses (2014-2019). Maintenance and upkeep costs are reduced. Currently using six vans for transportation needs as well.
5. The change in start time at PHS resulted in adjusted bus pickup times
6. The camera systems in the buses
7. DOT inspection is scheduled for November

H. Business services committee met and discussed:

1. School Perceptions survey tool
2. Building options from Miron Construction
3. Purchase of a van from the transition grant and trade in of two older vans
4. No change to the Fund 80 Levy for 2019-2020
5. School safety grant update
6. Facilities and transportation committee reports
7. Closed session contracts
8. Bills from August were reviewed

VI. Items for Discussion and Possible Action.

- A. Motion (Houdek/Willett) to table Academic and Career Planning website approval to October's meeting. Motion carried 8-0.
- B. The annual meeting agenda was reviewed. No changes were proposed to the presented agenda.
- C. The proposed budget for the annual meeting was distributed. Ms. Lehman was unable to attend the meeting and will send out any adjustments prior to the annual meeting.
- D. There was no federal Title grant report.

VII. Consent Items - Motion (Krog/Willett) to approve consent items A, C, and D. Motion carried 8-0.

- A. Approved minutes from August 19, 2019 Board meeting.
- C. Approved second reading of policies as presented earlier in the meeting.
- D. Approved bills from August 2019 (#346202-346290 and wires) for a total of \$706,388.56

VIII. The next regular board meeting will be held on October 21, 2019 at 6:00 p.m. Items to include Academic & Career Planning website approval, federal Title grant report, grant writer report for AODA/Mental Health and After-School Program grant.

Paula Houdek informed the Board that Governor Evers visited with about 30 Phillips residents, including some students, at Homespun Coffee and Crafts on August 15 as he was traveling north.

IX. Motion (Burkart/Willett) to convene into executive session at the conclusion of the open session pursuant to:

- A. WI Stat. Sec. 19.85(1)(c) for the purpose of considering employment, promotion, retirement, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
- Supervisor positions.
 - AODA/Mental Health Grant positions

Motion carried 8-0 with roll call vote at 8:15 p.m.

X. Motion (Krog/Willett) for the Board to reconvene into open session pursuant to WI Stat. Sec. 19.85(1), if necessary, to act on motions made during the executive session. Motion carried 8-0 at 8:44 p.m.

XI. Motion (Willett/Krog) to approve personnel report hiring Becky Steinbach, PT grant coordinator; Zachary Lehman, Custodian I/Pool; Cathie Abel, Custodian II/PES, Sara Walker, paraprofessional; Chris Krueger, Paraprofessional, and transfer of Michelle Rieber from PES to PhMS, and faculty annual extracurricular positions as presented. Motion carried 8-0.

IX. Motion (Willett/Fox) to adjourn at 8:45 p.m.

Respectfully submitted,

Tracie Burkart, Clerk
Board of Education

THE SCHOOL DISTRICT OF PHILLIPS

Price County Review
P.O. Box 170
Phillips, Wisconsin 54555

APPROVED FOR PUBLICATION

Minutes of School Board Meeting
September 16, 2019
6:00 PM

Tracie Burkart, Clerk
Board of Education